

Document Number	DREDGING AFRICA (PTY) LTD	
SHE-POL-001		
Revision Number / Date	SHE Management System	
Rev 1 – 2022/06/06		
Page Number	Occupational Health & Safety Policy Statement	
Page 1 of 3		

Occupational Health & Safety Policy Statement

Document Number	DREDGING AFRICA (PTY) LTD	
SHE-POL-001		
Revision Number / Date	SHE Management System	
Rev 1 – 2022/06/06		
Page Number	Occupational Health & Safety Policy Statement	
Page 2 of 3		

Table of Contents

- 1. OVERALL COMPANY OBJECTIVES 3
- 2. EXECUTIVE MANAGEMENT TEAM COMMITMENT 3
- 3. CONTINUOUS IMPROVEMENT 3

Document Number	DREDGING AFRICA (PTY) LTD	
SHE-POL-001		
Revision Number / Date	SHE Management System	
Rev 1 – 2022/06/06		
Page Number	Occupational Health & Safety Policy Statement	
Page 3 of 3		

1. OVERALL COMPANY OBJECTIVES

- 1.1 The overall Company objectives of Dredging Africa are to ensure the Occupational Health, Safety and Welfare of its employees, clients, contractors, visitors and others who may be affected by our operations.


2. EXECUTIVE MANAGEMENT TEAM COMMITMENT

- 2.1 A risk-based approach towards health and safety at work to prevent injury and ill-health.
- 2.2 Eliminating hazards and reducing health and safety risk.
- 2.3 Continually improving the health and safety management system.
- 2.4 Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- 2.5 The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of employees.
- 2.6 Meeting all applicable legislation and other compliance obligations.
- 2.7 The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- 2.8 The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employee welfare.

3. CONTINUOUS IMPROVEMENT

In order to ensure continual improvement of the Occupational Management System and performance, Dredging Africa shall regularly monitor and review the Occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

- 3.1 Ensure sufficient resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as current applicable legislation.
- 3.2 Establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
- 3.3 To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- 3.4 Ensure all employees are aware of their individual occupational health and safety obligations.
- 3.5 Management shall seek the support and of employees with respect to occupational health and safety.
- 3.6 Establish effective arrangements for employer / employee consultation and participation.
- 3.7 Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- 3.8 Making this Occupational Health and Safety Policy available to relevant interested parties.
- 3.9 Ensure only competent subcontractors are approved and used for works undertaken.
- 3.10 Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- 3.11 This Policy will be reviewed on an annual basis.

APPROVED BY				
Name	Surname	Designation	Signature	Date
Chris (C.A.)	van Renssen	CEO 16.1		06/06/2022